



STRUCTURLAM

2176 GOVERNMENT STREET, PENTICTON, BC V2A 8B5

250-492-8912

WWW.STRUCTURLAM.COM

How would you like to live in British Columbia's South Okanagan while working for one of Western Canada's most innovative manufacturing companies?

Structurlam is North America's premier manufacturer of laminated timber products and fabricator of mass timber packages. In business since 1962, we have celebrated many construction firsts including the world's tallest wood building (UBC Brock Commons in Vancouver), North America's largest wood roof (Rocky Ridge Recreation Centre in Calgary) and North America's most complex wood structure (Art Gallery of Ontario in Toronto).

Structurlam is at the forefront of the global resurgence in the structural use of wood and changing the way we build. This is your chance to play a key role in the movement to more sustainable construction by using the world's only renewable building material.

WOOD PRODUCTION/ MANUFACTURING LEAD HAND

STATUS: Full Time Permanent Position

LOCATION: Okanagan Falls, BC (South Okanagan)

REPORTS TO: Plant Manager

THE ROLE:

We are currently seeking a highly motivated Manufacturing Supervisor to join our team in Okanagan Falls, BC (South Okanagan) Glulam/ Crosslam facility. Reporting to the plant manager, this role forms a key part of our leadership team. The Lead Hand is responsible for leading our production employees and overseeing the day-to-day operations to ensure objectives are met for quality, safety, efficiency and cost-effectiveness in the processing of our products. The successful candidate will possess a high degree of initiative, is self-motivated and works well under pressure.

RESPONSIBILITIES

- Ensure the safe, efficient and effective use of manpower, equipment and material resources.
- Provide leadership, direction, guidance, supervision, evaluation, motivation and training of production employees
- Schedule equipment and employees to meet production requirements and deadlines
- Maximize product quality and yields
- Take appropriate actions to ensure the health and safety of all workers under direct supervision, inform employees of safety hazards, consult with the joint committee and safety representative
- Review and maintain the appropriate inventory and stock levels
- Effectively use data on a daily basis to measure and communicate trends; reinforce positive results and initiate corrective actions as appropriate
- Prepare written communication including work procedures, notices, progress reports
- Work closely with Maintenance to minimize downtime, ensure product safety and quality
- Union environment, work within collective agreement and uphold Company policies and standards



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- Maintain effective internal business relationships and other duties required

QUALIFICATIONS:

- Wood manufacturing, Operations, Management or related field would be an asset
- Demonstrated leadership skills, preferably in a unionized environment
- Superior interpersonal and communication skills
- 3 years' progressive experience in a manufacturing environment
- Proficient analytical and organization skills, scheduling and people management
- Excellent oral and written communication skills
- Min grade 12 education, post-secondary education would be an asset, focusing on mechanical/technical/production areas, business training in inventory/ warehouse management, accounting, customer service and quality assurance

KEY ATTRIBUTES

- Works with a strong sense of urgency
- Ability to build and maintain strong relationships and build a cohesive team on the floor
- Ability to give direction and delegate, problem solve where required
- Able to succeed in a changing environment and course correct where required
- Hands on attitude and an attention to detail

Please email your resume to hr@structurlam.com.