

SHIFT SUPERVISOR

LOCATION: Penticton, B.C.

REPORTS TO: Plant Manager

Are you ready to be part of changing the way we build in North America? How would you like to live in British Columbia's South Okanagan while working for one of Western Canada's most innovative manufacturing companies?

Structurlam is at the forefront of the global resurgence in the structural use of wood and changing the way we build. This is your chance to play a key role in the movement to more sustainable construction by using the world's only renewable building material.

THE ROLE:

The Shift Supervisor provides "hands-on" proactive management of the employees engaged in the daily production of our products within prescribed standards of cost, efficiency, accuracy and on-time delivery. This position implements new procedures to improve operational effectiveness and provides performance reports for management as required.

WHAT YOU'LL BE DOING:

- Responsible for safety, quality and efficiency of all employees on their shift
- Direct Glulam Framing and Finishing teams
- Enforce operational guidelines, procedures for plant workers in the above teams
- Assist in interviewing, recruiting, training, performance evaluation, promotion and termination activities
- Maintain/promote a clean, safe and organized facility
- Ensure proper shift to shift communication and handover
- Provide coverage for Plant Manager vacation
- Help us promote a culture of care where Health, Safety is #1
- Model effective communication, leadership and partnership with the plants
- Continuously grow and develop your operational knowledge and leadership capabilities by participating in professional development opportunities
- Alignment with Structurlam's values of safety, innovation, sustainability, agility, and teamwork
- **Be available for any shifts as required, Weekdays & Weekends**

WHAT YOU BRING:

- Knowledge of Health and Safety regulations
- Previous supervisor or lead hand experience preferred
- 2 years experience in wood product manufacturing industry, or working knowledge of wood products, woodworking or finishing
- Excellent interpersonal and communication skills
- Demonstrated leadership, analysis & problem-solving skills
- Basic computer skills (Word processing & spreadsheet)
- Demonstrated time management, organization skills and excellent people skills
- Manage multiple activities/deadlines/reports
- Demonstrated ability to be assertive and respectful while ensuring compliances are met
- Proven ability to work through employees, training, and process/policy to attain goals
- Ability to thrive and work effectively in a fast paced and sometimes hectic work environment

WHAT WE OFFER:

- An unwavering commitment to your personal safety
- Competitive pay and benefits
- Training and development to ensure you work successfully and safely
- The opportunity to work with the best and brightest in the industry
- Diverse opportunities to grow within the organization
- An open, innovative culture along with a positive, dynamic work environment

If you believe you have the required qualifications, experience and are interested in the above position, please submit your resume and cover letter by 4:00 pm, Friday, September 27th, 2019 for consideration to: hr@structurlam.com

You will have the chance to live and play where you work. If you enjoy fresh air and outdoor activities, this is one of the best places to live in North America.

We thank all candidates for their interest however, only those selected for an interview will be contacted.

Structurlam – A Great Place to Work

www.structurlam.com