

# PLANT MANAGER

**LOCATION: Conway, Arkansas**

**REPORTS TO: Senior Vice President, Manufacturing & Operations**

## Who We Are

The way we build in North America is changing – and for the better. Are you ready to be part of that change? Would you like to live in Conway, Arkansas, leading the charge on behalf of one of North America’s leading mass timber manufacturing companies? Do you want to play a key role in the movement to more innovative and sustainable construction?

With over five decades of wood product innovation, Structurlam Mass Timber Corporation is redefining the structural use of wood – the world’s only renewable building material – and shaping the way we build. This is your chance to join a team with ample experience and expertise in building some of North America’s most beautiful, high-profile mass timber structures.

Our team is passionate about creating the perfect mass timber solutions for all of our customers, resulting in more award-winning structures than any other manufacturer in North America. Working closely with our customers, we approach each mass timber project with a passion for wood and its strength and beauty.

## The Opportunity

We are looking for a Plant Manager to support Structurlam’s inaugural expansion into the US by way of Conway, Arkansas. As the leader of the Conway facility, you will use your expertise to ensure that the company’s existing practices and procedures are translated seamlessly across regions, and continue to uphold the expectations of Structurlam’s shareholders, key stakeholders, insurers, and customers across North America.

You will have the opportunity to shape Structurlam’s reputation in the state of Arkansas – while adhering to the approved municipal, county, state, and federal permits issued to Structurlam for our Conway facility.

Structurlam is known for its “Culture to Care”. As the Plant Manager, you will play a substantial role in shaping the culture at our first US facility, ensuring that working relationships across all tiers of the company remain both positive and productive to the well-being of the larger team.

## The Role

Reporting to Structurlam's SVP, Manufacturing & Operations, the Plant Manager will lead the new Conway facility. Their responsibilities will cover both strategic and operational areas of business, building a culture of continuous improvement within all aspects of plant operations.

The Plant Manager will be accountable for the safe and efficient start-up of the Conway facility through its ongoing operations and the maintenance of Structurlam's market reputation in the eyes of the industry and our valued customers and partners.

The Plant Manager will also be responsible for the recruitment and hiring of all staff to build this new team. Developing the team to reflect SMTC's culture of care and values of respect for one another, pride in one's work, and a safe work environment. In an ongoing capacity, the Plant Manager will ensure that employees are trained in safe working practices and support employee development through coaching and performance management.

## The Candidate

The position requires a seasoned manufacturing manager with experience in the execution of capital projects, including capital project start-up.

- A minimum of 10 years of experience in leadership roles in manufacturing or project management
- Bachelor's degree in Wood Science, Wood Products Manufacturing or Applied Science
- Working knowledge of employment standards, safety, and environmental legislation
- Excellent organizational, problem solving, and interpersonal skills
- Project Management Skills including the use of MS Project
- Proficiency in Excel, Word and Power point
- The applicant must possess excellent written and oral communication skills and be able to work in both a team and a self-directed environment

## The Incentives

- An unwavering commitment to your personal safety
- Competitive pay and exceptional benefits
- The opportunity to work with the best and brightest in the industry
- Diverse opportunities to grow within the organization
- An open, innovative culture along with a positive, dynamic work environment

Join us on our journey and be a part of the Mass Timber story – the beauty of our products will take your breath away, the sustainability will give it back.