

Job Title	Grader	Job Category	Production
Reports To:	Production Supervisor	Department/Group	Production
Location	Conway, Arkansas, USA	Job Code/ Req#:	GR
Position Type	Full-time, Hourly, Posted	Travel Required:	N/A
Level/Salary Range:		HR Contact	J Stires

Job Description

Summary

Reporting to the Production Supervisor, and taking direction from the Lead Hand/Supervisor, the Grader role is responsible for inspecting lumber according to prescribed standards. Using knowledge of Structurlam’s products, the Grader inspects materials for defects which may include knots, stains, decay, splits, defective milling etc. using visual and mechanical inspection methods.

Accountabilities: Strategic

- Creates and promote a safe environment for the production and erection of structurally sound wood buildings by promoting a Culture to Care where health and safety come first
- Contributes to maintaining Structurlam’s market leadership position by ensuring safe, efficient production of quality products
- Demonstrates commitment to “One Right Way” safety culture.
- Consistently strives to meet or exceed targets (i.e. safety, operational efficiency, schedule)
- Continuous improvement mindset, ongoing knowledge and skills development
- Shares skills and abilities with other associates to maximize production and promote teamwork

Accountabilities: Operational

- Ensures all work is performed in a safe manner and has a complete understanding of safety protocols, including emergency stop buttons, power switches and proper lockout procedures
 - Knows the OSHA requirements for the designated work area and makes sure requirements are met
 - Ensures awareness of all known hazards
 - Ensures appropriate Personal Protective Equipment (PPE) is used properly, is inspected regularly and is maintained
- Grades and tallies lumber and performs moisture tests to get grade board footage
- Maintains grader equipment
- Monitors levels of production
- Reads and understands production lists
- Operates equipment by demonstrating “One Right Way” safety procedures
- Uses calipers to effectively grade lumber
- Marks timber for cuts to obtain highest marketable value from material
- Works closely with quality control and operations on lumber quality
- Keeps lumber area and lumberyard in a well-organized manner; includes lifting, carrying and stacking different types and sizes of material

Competencies

- Innovation – identify and manage opportunities and risks, using effective problem-solving communication skills to achieve the best possible results

- Agility – consistently deliver unmatched quality and service to Structurlam customers by finding ways to do the right thing, at the right time to deliver an exceptional customer experience
- Communication – demonstrate strong written and oral communication skills to build relationships, convey information accurately both in written form and verbally to keep records and communicate effectively with other operators

Education, Experience and Physical Requirements

- Grading experience preferred
- Completion of in-house grading training
- Understands all grades of lumber and defects
- Understands grade rule material
- Demonstrates good computer and mechanical troubleshooting skills
- Understands SPIB & ANSII or equivalent
- Safety Sensitive position requiring ability to lift up to 50lbs, walking, stairs, pushing, pulling, repetitive motion, kneeling, squatting and balancing, exposure to loud noises and dust

Updated	January 20, 2021	Comments	
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