

<b>Job Title</b>	Framer	<b>Job Category</b>	Production
<b>Reports To:</b>	Production Supervisor	<b>Department/Group</b>	Production
<b>Location</b>	Conway, Arkansas, USA	<b>Job Code/ Req#:</b>	Framer
<b>Position Type</b>	Full-time, Hourly	<b>Travel Required:</b>	N/A
<b>Level/Salary Range:</b>		<b>HR Contact</b>	J Stires

**Job Description**

**Summary**

Reporting to the Production Supervisor and taking direction from the Lead Hand/Supervisor, the Framer is responsible for the installation and assembly of the major structural elements of hardware and steel required for building construction according to pre-determined quality standards.

**Accountabilities: Strategic**

- Creates and promotes a safe environment for the production and erection of structurally sound wood buildings by promoting a Culture to Care where health and safety come first
- Contributes to maintaining Structurlam’s market leadership position by ensuring safe, efficient manufacturing of quality products
- Demonstrates commitment to “One Right Way”
- Consistently strives to meet or exceed targets (i.e. safety, operational efficiency, schedule)
- Commits to ongoing knowledge and skills development
- Shares skills and abilities with other associates to maximize productivity and promote teamwork

**Accountabilities: Operational**

- Ensures all work is performed in a safe manner and have a complete understanding of safety protocols including emergency stop buttons, power switches and proper lockout procedure
  - Knows the OSHA requirements that apply to tasks in the designated work area and ensures requirements are met
  - Ensures awareness of all known hazards
  - Ensures appropriate Personal Protective Equipment (PPE) is used properly, is regularly inspected and maintained
- Operates equipment by demonstrating One Right Way of performing tasks
- Able to calibrate and set up machine properly (according to defined schedule and as defined by SOP)
- Organizes workspace to maximize production throughout & meet production schedules
- Provides recommendations to improve product throughput
- Learns and operates the software program and has a basic knowledge in part programming
- Checks blueprints for installation standards
- Works with the Shift Lead Hand/ Supervisor to maximize production flow
- Completes effective handoffs at shift change

**Competencies**

- Innovation – identify and manage opportunities and risks, using effective problem-solving communication skills to achieve the best possible results
- Agility – consistently deliver unmatched quality and service to Structurlam customers by finding ways to do the right thing, at the right time to deliver an exceptional customer experience

- Communication – demonstrate strong written and oral communication skills to build relationships, convey information accurately both in written form and verbally

**Education, Experience and Physical Requirements**

- Experience in timber framing, SIP experience preferred
- Written and verbal skills sufficient to keep records and communicate with other operators
- Mechanical and troubleshooting skills (preferred)
- Safety Sensitive position requiring ability to lift up to 50lbs, walking, stairs, pushing, pulling, repetitive motion, kneeling, squatting and balancing, exposure to loud noises and dust

Updated	March 9, 2021	Comments	
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